

**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**2023**

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**A For the 2023 calendar year, or tax year beginning** , **and ending** \_\_\_\_\_

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C** Name of organization **UNITED WAY OF MUSKINGUM, PERRY AND MORGAN COUNTIES, INC.**  
 Doing business as \_\_\_\_\_  
 Number and street (or P.O. box if mail is not delivered to street address) **158 N. FIFTH STREET** Room/suite \_\_\_\_\_  
 City or town, state or province, country, and ZIP or foreign postal code **ZANESVILLE OH 43701**

**D** Employer identification number **31-4379456**  
**E** Telephone number \_\_\_\_\_  
**G** Gross receipts \$ **1,333,794**

**F** Name and address of principal officer:  
**MEG DEEDRICK**  
**158 N FIFTH STREET**  
**ZANESVILLE OH 43701**

**H(a)** Is this a group return for subordinates?  Yes  No  
**H(b)** Are all subordinates included?  Yes  No  
 If "No," attach a list. See instructions

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) (insert no.)  4947(a)(1) or  527

**J** Website: **WWW.UNITEDWAYOFMPM.ORG** **H(c)** Group exemption number \_\_\_\_\_

**K** Form of organization:  Corporation  Trust  Association  Other **L** Year of formation: \_\_\_\_\_ **M** State of legal domicile: \_\_\_\_\_

**Part I Summary**

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <b>UNITED WAY AGENCY</b>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>11</b>
	4 Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>11</b>
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	<b>5</b>	<b>6</b>
	6 Total number of volunteers (estimate if necessary)	<b>6</b>	<b>0</b>
	7a Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0</b>
b Net unrelated business taxable income from Form 990-T, Part I, line 11	<b>7b</b>	<b>0</b>	
Revenue	8 Contributions and grants (Part VIII, line 1h)	<b>712,963</b>	<b>909,229</b>
	9 Program service revenue (Part VIII, line 2g)		<b>0</b>
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>-72,524</b>	<b>71,607</b>
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<b>-894,236</b>	<b>352,958</b>
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>-253,797</b>	<b>1,333,794</b>
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>347,686</b>	<b>0</b>
	14 Benefits paid to or for members (Part IX, column (A), line 4)		<b>314,764</b>
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>275,183</b>	<b>263,257</b>
	16a Professional fundraising fees (Part IX, column (A), line 11e)		<b>0</b>
	b Total fundraising expenses (Part IX, column (D), line 25) <b>58,526</b>		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<b>153,950</b>	<b>117,726</b>
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>776,819</b>	<b>695,747</b>
19 Revenue less expenses. Subtract line 18 from line 12	<b>-1,030,616</b>	<b>638,047</b>	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	<b>4,582,572</b>	<b>5,197,373</b>
	21 Total liabilities (Part X, line 26)	<b>50,959</b>	<b>31,027</b>
	22 Net assets or fund balances. Subtract line 21 from line 20	<b>4,531,613</b>	<b>5,166,346</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here** Signature of officer **MEG DEEDRICK** Date \_\_\_\_\_  
 Type or print name and title **EXECUTIVE DI**

**Paid Preparer Use Only** Print/Type preparer's name **KENNETH B. PHILLIPS, CPA** Preparer's Signature *Kenneth B. Phillips, CPA* Date **05/10/24** Check  if self-employed  if PTIN **P00448138**  
 Firm's name **WILSON, PHILLIPS & AGIN, CPA'S, INC.** Firm's EIN **31-1389443**  
 1100 BRANDYWINE BLVD BLDG G  
 Firm's address **ZANESVILLE, OH 43701** Phone no. **740-453-9600**

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	909,229			
	g Noncash contributions included in lines 1a-1f	1g \$				
	<b>h Total. Add lines 1a-1f</b>		<b>909,229</b>			
<b>Program Service Revenue</b>	2a	Business Code				
	b					
	c					
	d					
	e					
	f All other program service revenue					
	<b>g Total. Add lines 2a-2f</b>					
<b>Other Revenue</b>	3 Investment income (including dividends, interest, and other similar amounts)		26,867		26,867	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross rents	6a	(i) Real	(ii) Personal		
		b Less: rental expenses	6b			
		c Rental inc. or (loss)	6c			
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other		
		b Less: cost or other basis and sales exps.	7b			
		c Gain or (loss)	7c	44,740		
	d Net gain or (loss)		44,740	44,740		
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a				
		b Less: direct expenses	8b			
		c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities. See Part IV, line 19	9a				
b Less: direct expenses		9b				
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	10a					
	b Less: cost of goods sold	10b				
	c Net income or (loss) from sales of inventory					
<b>Miscellaneous Revenue</b>	11a UNREALIZED LOSS ON BEN. INTER	Business Code	308,575		308,575	
	b MISCELLANEOUS INCOME		42,740		42,740	
	c ADMINISTRATIVE FEES		1,583		1,583	
	d All other revenue		60		60	
	e Total. Add lines 11a-11d		352,958			
	<b>12 Total revenue. See instructions</b>		<b>1,333,794</b>	<b>44,740</b>	<b>0</b>	<b>379,825</b>

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members	314,764	314,764		
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	210,828	75,898	94,873	40,057
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	34,798	12,528	15,659	6,611
10 Payroll taxes	17,631	6,347	7,934	3,350
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	39,551	735	38,428	388
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion	8,356	3,008	3,760	1,588
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	17,500	6,300	7,875	3,325
17 Travel	30	11	13	6
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,053	379	474	200
20 Interest				
21 Payments to affiliates	6,584		6,584	
22 Depreciation, depletion, and amortization	5,094	1,834	2,292	968
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DUES AND SUBSCRIPTIONS	7,315	6,473	592	250
b TRUST DISTRIBUTION	5,691	5,691		
c CONSULTANTS	5,515	5,515		
d F. DOSCH LIFE INSURANCE	5,000		5,000	
e All other expenses	16,037	6,462	7,792	1,783
25 Total functional expenses. Add lines 1 through 24e	695,747	445,945	191,276	58,526
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				